



# Health Management Bulletin

February 2024

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## Articles

**Diversity, inclusion and belonging in the NHS**

**Clinical services Journal, February 2024 pp. 15-17**

Kate Woodhead RGN DMS highlights some of the key issues and the elements required to drive a change in culture.

**Nurse productivity: using evidence to enhance nurses' use of time**

**Nursing Standard, 12<sup>th</sup> February 2024**

In this article, the author explores the concept of nurse productivity and suggests that enhancing productivity requires the identification of nursing activities and consideration of how these may be undertaken in a more time-efficient manner – or removed altogether.

**Report on a novel approach to foundation year 1 doctor workforce planning**

**British Journal of Healthcare Management Vol. 30, No. 2 pp. 1-8**

This article describes this model, its implementation, key considerations and the potential to expand it across other NHS trusts.

**A protocol for a cross-sectional survey exploring the work lives and wellbeing of the mental health nursing workforce in the UK**

**British Journal of Mental Health Nursing Vol. 13, No. 1 pp. 1-9**

The aim of the study set out in this protocol will be to identify modifiable workplace factors impacting nurses' work lives and wellbeing

**The state of health care and adult social care in England: notes on the Care Quality Commission's 2023 report**

**British Journal of Healthcare Management Vol. 30, No. 2 pp. 1-4**

Editorial board member Trevor Harvey opens this month's issue with a discussion of the latest 'state of care' report from the Care Quality Commission and the implications for the sector in 2024.



### The importance of coaching in driving improvement

#### **Clinical Services Journal, February 2024**

Previously the CEO of the Association for Perioperative Practice (a registered charity) Dawn Stott highlights the role of coaching as part of personal development in healthcare

### Are there too many NHS managers?

#### **NHS Confederation, 16<sup>th</sup> February 2024**

<https://www.nhsconfed.org/articles/are-there-too-many-nhs-managers>

In times of hardship, the value of NHS managers is often scrutinised - what do they do and are they worth it?

<https://www.nhsemployers.org/publications/right-work-checks-standard>

#### **NHS Employers, 22<sup>nd</sup> January 2024.**

This guidance outlines the purpose of the standards, who they apply to and how to meet compliance. It also details the type of checks and documentary evidence which are required in order to verify a candidate's legal right to work in the UK.

[Health hubs: a community-centred prevention initiative to address health inequalities \(nhsproviders.org\)](https://www.nhsproviders.org/health-hubs)

#### **NHS Providers, January 2024**

One community-centred prevention initiative to address health inequalities is the creation of health hubs. This long read explores what health hubs are, how they can improve access for groups facing health inequalities, their broader social and economic benefits, and the role of trust leaders in their development.

**Quality Improvement (QI) publication** <https://www.hqip.org.uk/magazine/>

We are pleased to share the 2024 edition of CORNERSTONE, HQIP's FREE publication designed to support Quality Improvement (QI) in health and care.

### **Six simple ways to retain doctors in training in the health service The ATDC REFORM principles**

[https://www.aomrc.org.uk/wp-content/uploads/2024/02/ATDC\\_reform\\_010224.pdf](https://www.aomrc.org.uk/wp-content/uploads/2024/02/ATDC_reform_010224.pdf)

The Academy Trainee Doctors' Committee (ATDC) represents trainees in postgraduate training.

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